



Person Specification of the Appointment of a Teacher

	Essential	Desirable
Qualifications	Qualified teacher status	Evidence of further educational study or qualification
Experience	<p>Experience teaching a range of age and ability within a primary school.</p> <p>Track record as a successful classroom practitioner</p> <p>Undertaken relevant and recent professional development.</p> <p>Experience in working effectively with parents and stakeholders.</p>	<p>Experience in teaching mixed age classes.</p> <p>Experience working with outside agencies.</p> <p>Experience in strengthening links with feeder schools.</p> <p>Community engagement.</p>
Knowledge	<p>Knowledge of 'Keeping children safe in education' and the ability to apply its principles.</p> <p>Comprehensive knowledge of recent curriculum development.</p> <p>Knowledge of how to effectively plan and resource engaging learning opportunities that promote rapid progress and high standards of attainment.</p> <p>Knowledge of how to use assessment and target setting processes to raise attainment.</p> <p>Knowledge of what makes an effective learning environment.</p>	<p>Understanding of the processes of monitoring, evaluating, and reviewing a curriculum area.</p> <p>Knowledge of how to lead a curriculum area.</p>
Skills	<p>Ability to communicate enthusiasm and motivate children and adults.</p> <p>Excellent written and oral skills.</p> <p>Ability to build effective, positive, and professional relationships with colleagues which contributes to ongoing school improvement.</p>	<p>Skills that could contribute to the wider context of school life</p>

	<p>Ability to build positive relationships with children and parents, especially those who are hard to reach.</p> <p>Good organisational skills and the ability to work independently as well as part of a team.</p> <p>The ability to adapt teaching to include children with a range of abilities and needs.</p>	
<p>Personal Qualities</p>	<p>Experience that demonstrates the school's values of Perseverance, Respect, Achievement, Service and Enthusiasm</p> <p>Ability to receive and act on feedback</p>	<p>Personal interests that contribute to the extra-curricular experiences of our children.</p>